

Guadalupe Educational System Inc.
Board of Director Meeting Minutes
September 28, 2023

The meeting was called to order by the Board President, Beto Lopez, at 4:31pm via Zoom. The board members present established a quorum. Mr. Lopez welcomed all those in attendance.

Board Members Present:	Beto Lopez	Dr. Julia Vargas	Nickalas Collins
	Jennifer Barraza	Manny Medina	Octavio Villalobos
	Phyllis Hernandez		

Board Members Absent:	Corina Guzman	Rosemary Martin
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Also present:	Dr. Jim Hammen	Eduardo Mendez	Dr. Alicia Miguel	Charlotte Hawkins
Jennifer Clay	Daisy Myrick	Samantha Novak	Dr. Steven Lumetta	Omar Fierros
Patricia Hernandez	Shannon Spradling	Mark Nasteff	Mayra Farias	Brandon Wright
Edward Yerington	Elisa Segovia	Molly Reilly	Rosalinda Tobar	

Dr. Hammen recognized the following staff for doing so much good for the organization the last few months. Molly Reilly helped fill in as a 1st grade teacher from the beginning of this school year until someone was hired on. Brandon Wright is our SIS and Data Coordinator and oversees the transportation department. He received his CDL and has filled in as bus driver to help run routes. Mayra Farias is the Administrative Assistant for ELL and Student Services, she is also the PTO President and has helped recruit quality people to work for GCCS. She and one of the board members, Jennifer Barraza, had the opportunity to meet U.S. Department of Education Secretary, Dr. Miguel Cardona. They were able to have a one on one with him as well.

Consent Agenda

August 24, 2023 Board Meeting Minutes

September 2023 HR Board Staff Report

August 2023 Financial Statement

August 2023 Check Register

August 2023 Credit Card Statement

KU Medical Shadowing & Addendum

Kauffman Grant

Impact MOU

Additional SPED Employee Positions

Part-Time Bus Driver

Non-Certified Staff - 5 Paid Holidays

District Stipends / Addendums

Morgan Hunter, Substitute Teacher Daily Rate Increase

Contract Amendment - 230 and 260 Day Administration Employees

There were no further questions or concerns noted on the Consent Agenda.

Mr. Medina moved to accept the Consent Agenda, Ms. Hernandez seconded the motion. **Motion carried unanimously.**

Policies Revised/New

Mr. Nasteff reviewed all of the revised and new policies being presented, all of which are either mandatory or recommended to adopt for either state statute or DESE regulations. They followed the Missouri School Board Charter Association model policies and will continue to present more policies over the next few months as needed. Each policy was voted on individually.

New Policy 0330- Board Member Orientation

Mr. Villalobos moved to accept the New Policy 0330, Dr. Vargas seconded the motion. **Motion carried unanimously.**

New Policy 0345- Anti Nepotism

Mr. Villalobos moved to accept the New Policy 0345, Mr. Medina seconded the motion. **Motion carried unanimously.**

New Policy 1435- Communicable Diseases

Mr. Villalobos moved to accept the New Policy 1435, Mr. Medina seconded the motion. **Motion carried unanimously.**

Revised Policy 3130 Federal Fiscal Compliance

Mr. Collins moved to accept the Revised Policy 3130, Mr. Medina seconded the motion. **Motion carried unanimously.**

New Policy 4100- Employment Status- Employment At Will

Ms. Collins moved to accept the New Policy 4100, Mr. Medina seconded the motion. **Motion carried unanimously.**

New Policy 4105- Professional Personnel Hiring and Recruitment

Ms. Hernandez moved to accept the New Policy 4105, Mr. Medina seconded the motion. **Motion carried unanimously.**

New Policy 4310- Personal Leave- Black Out Days

Mr. Collins moved to accept the New Policy 4310, Mr. Villalobos seconded the motion. **Motion carried unanimously.**

Revised Policy 4330- Holidays

Mr. Medina moved to accept the Revised Policy 4330, Mr. Villalobos seconded the motion. **Motion carried unanimously.**

Student Parent Handbook

Dr. Miguel stated that this is a request by the charter commission to present every year. Some changes include updating the staff calendars and any revised and/or new policies made that are included in the Student Parent Handbook.

Mr. Medina moved to accept the Student Parent Handbook, Mr. Collins seconded the motion. **Motion carried unanimously.**

Nueva LLC Contract

Mr. Yerington indicated the middle school is in need of a support beam. As of right now, they do not have a total cost for the project but will try to keep it underneath \$10,000. If it comes out to be more, they will present that to the board.

Mr. Villalobos moved to accept the Nueva LLC Contract, Mr. Medina seconded the motion. **Motion carried unanimously.**

MO Charter Public School Commission (MCPSC) Contract Amendment

Mr. Mendez reviewed the provided summary of the proposed amendment. Mr. Lopez would like to revise Goal 4 with regards to how GCI Family Support Services affects the student. This will be revised with the assistance of Mr. Nasteff.

Mr. Villalobos moved to accept the MO Charter Public School Commission Contract Amendment with the revision of Goal 4, Mr. Medina seconded the motion. **Motion carried unanimously.**

UnidosUS Padres Comprometidos Escalera Agreement

Dr. Miguel indicated that this is a grant that the school is awarded \$10,000 to continue implementation for Padres Comprometidos. They had 2 of their graduates attend the UnidosUS conference that was held in Chicago this year board members. There has been excellent participation and feedback from parents. They are in the midst of planning the new cohort that will take place, if approved tonight, in October and January and February in an effort to increase parent involvement.

Mr. Medina moved to accept the UnidosUS Padres Comprometidos Escalera Agreement, Mr. Villalobos seconded the motion. **Motion carried unanimously.**

Superintendent Report

By The Numbers- Dr. Miguel stated that the waiting list is at 153 which is much smaller than usual but is still a healthy amount. Offers are being made should a vacancy become available.

Committee Reports

Instructional & Safety Committee- Dr. Vargas stated they did meet. They heard presentations from each of the school principals around their school improvement plans and are monitoring them throughout the year. They also heard an update around dual language and will bring that to the board in the future.

Finance Committee- Dr. Hammen stated they did meet, all finances under the Consent Agenda were discussed.

Executive Committee- Dr. Hammen stated they did not meet.

Old Business

None.

New Business

None.

Public Comment

None.

Executive Session

None.

Adjournment

There being no further information to come before the Board, Mr. Villalobos adjourned the meeting at 5:26pm



Respectfully Submitted

Patricia Hernandez, Board Secretary

The next Board of Directors Meeting is scheduled for **October 26, 2023.**

Minutes prepared by Recorder: Patricia Hernandez, Administrative Assistant to the Superintendent.